Objectives

- Identify a framework for addressing common ethical challenges in OT practice.
- Identify ways to report ethics concerns to: AOTA, NBCOT, and state licensing boards.
- Identify potential consequences to ethics violations.

AOTA Ethics Documents

- AOTA Standards of Practice for Occupational Therapy (2015)


Core Values

- Beneficence
- Nonmaleficence
- Autonomy
- Justice
- Veracity
- Fidelity

Principles and Standards of Conduct
Ethical Dilemma

“Recognizing and resolving ethical issues is a systematic process that includes analyzing the complex dynamics of situations, weighing consequences, making reasoned decisions, taking action, and reflecting on outcomes.”

(AOTA Code of Ethics 2015)

Framework: Addressing Ethical Concerns

CELIBATE = Clinical Ethics & Legal Issues Bait All Therapists Equally

(Kornblau & Burkhardt, 2012)

Morris Ethical Decision Making Model

- Am I facing an ethical dilemma?
- Define
- Analyze
  - Action plan options
- Evaluate
  - Ethical principal
  - Code
  - Social roles
  - Self-interests

***Does your proposed course of action lead to consensus?
  - Yes = proceed
  - No =

Morris, J. - Chapter 14: Is it Possible to Be Ethical?

Billing Practices

Supervision Practices

Documentation Practices
Practice

Ethics in Higher Education

Research

Professional Boundaries

Four Realms of Ethical Dilemmas in Fieldwork Education
- Fieldwork Student
- Fieldwork Site Environment
- Fieldwork Educator
- Academic Program and Fieldwork Site Relationship

Ethics Resources: AOTA Website

AOTA Homepage
Practice Tab
Ethics Link
Reporting Ethical Concerns

ETHICS QUESTIONS
- Whom should I call?
- Where did the alleged violation occur, and who was involved in the alleged incident?
- What is the disciplinary action that you wish as a consequence to filing a complaint?

Ethics Sanctions
- Reprimand
- Censure
- Probation
- Suspension
- Revocation

Consensus Statement on Clinical Judgment in Health Care Settings
AOTA, APTA, ASHA
2014

Intentional Learning Experiences: Ethics
- State Practice Act
- Ethics Committee
- Practice Scenarios
- HIPAA/FERPA
- Workbooks with case studies
- Journal assignment

FWPE: Ethics - OT
- #1: Adheres to ethics: Adheres consistently to the American Occupational Therapy Association Code of Ethics and site’s policies and procedures including when relevant, those related to human subject research.
References - I


References - II


References - III