

## Ethical Dilemmas in Practice: A Framework for Decisions

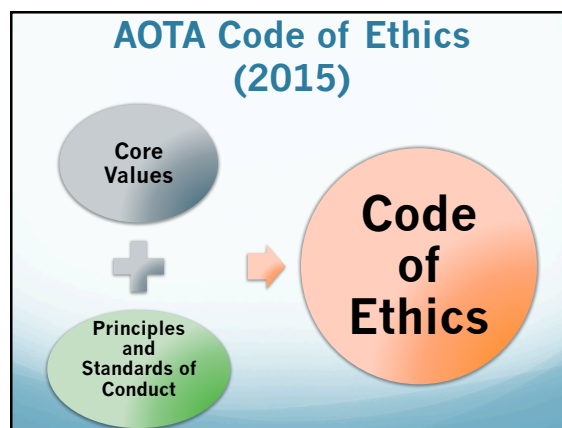
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### Objectives

- Review **AOTA Code of Ethics** (2015)
- Identify a **framework** for addressing common ethical challenges in OT practice.
- Identify ways to report ethics concerns to: AOTA, NBCOT, and state licensing boards.
- Identify potential consequences to ethics violations.

### AOTA Ethics Documents

- AOTA **Code of Ethics** (2015)
- AOTA **Enforcement Procedures for the Code of Ethics** (2015)
- AOTA **Standards of Practice for Occupational Therapy** (2015)
- AOTA **Standards for Continuing Competence** (2015)



### OT Core Values

Altruism	Truth	Prudence
Equality	Freedom	Justice
<b>Dignity</b>		

### Principles and Standards of Conduct

Beneficence	
Nonmaleficence	
Autonomy	
Justice	
Veracity	
Fidelity	

## Ethical Dilemma

- “Recognizing and resolving ethical issues is a systematic process that includes analyzing the complex dynamics of situations, weighing consequences, making reasoned decisions, taking action, and reflecting on outcomes.”

(AOTA Code of Ethics 2015)

## Framework: Addressing Ethical Concerns

**CELIBATE =  
Clinical Ethics & Legal  
Issues Bait All Therapists  
Equally**

(Kornblau & Burkhardt, 2012)

Morreale, M. & Amini, D. (2016). *The occupational therapist's workbook for ensuring clinical competency*. Thorofare, NJ: SLACK Incorporated.

## Morris Ethical Decision Making Model

- Am I facing an ethical dilemma?
  - Define
- Analyze
  - Action plan options
- Evaluate
  - Ethical principals
  - Code
  - Social roles
  - Self-interests

\*\*\*Does your proposed course of action lead to consensus?  
Yes = proceed  
No =

**Morris, J. - Chapter 14: Is it Possible to Be Ethical?**  
Slater, D.Y. (Ed.) (2016). *Reference guide to the Occupational Therapy Code of Ethics*. (2015 ed.) Bethesda, MD: AOTA Press.

## Billing Practices

## Supervision Practices

## Documentation Practices

## Practice

## Ethics in Higher Education

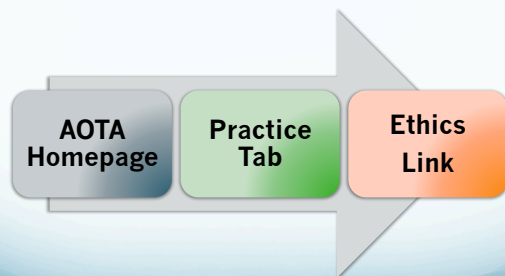
## Research

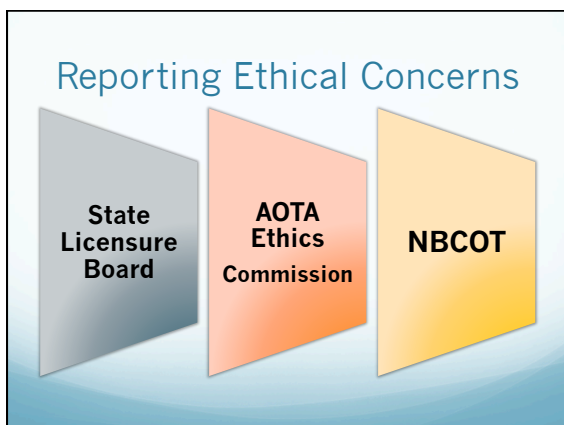
## Professional Boundaries

### Four Realms of Ethical Dilemmas in Fieldwork Education

- Fieldwork Student
- Fieldwork Site Environment
- Fieldwork Educator
- Academic Program and Fieldwork Site Relationship

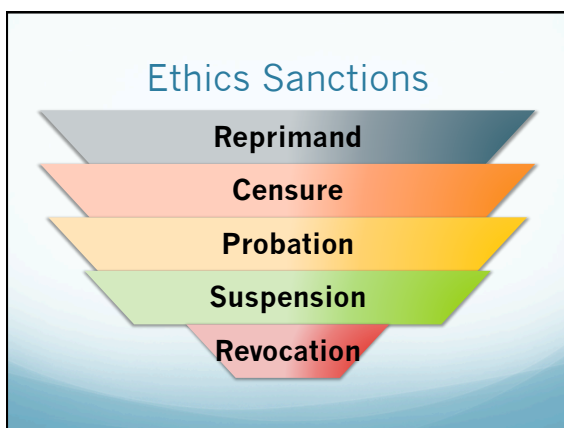
### Ethics Resources: AOTA Website





### ETHICS QUESTIONS

- Whom should I call?
- Where did the alleged violation occur, and who was involved in the alleged incident?
- What is the disciplinary action that you wish as a consequence to filing a complaint?



### Consensus Statement on Clinical Judgment in Health Care Settings

**AOTA, APTA, ASHA**  
2014

- ### Intentional Learning Experiences: Ethics
- AOTA *Code of Ethics* (2015)
  - AOTA *Standards of Continued Competence* (2015)
  - State Practice Act
  - Ethics Committee
  - Practice Scenarios
  - HIPAA/FERPA
  - Workbooks with case studies
  - Journal assignment

### FWPE: Ethics - OT

- #1: Adheres to ethics: Adheres consistently to the *American Occupational Therapy Association Code of Ethics* and site's policies and procedures including when relevant, those related to human subject research.

## References - I

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